

## **MAL WEEKEND CODE OF MANNERS AND RESPECT**

Mid-Atlantic Leather (MAL) is proud to welcome all members of the leather community, as well as those eager to learn more about it, and we are committed to creating a safe and inclusive environment.

Additionally, MAL embraces and celebrates diversity in all its forms.

Every member of the Centaur MC is dedicated to upholding this Code of Manners and Respect, honoring the dignity of every participant at MAL Weekend.

Adherence to this Code of Manners and Respect is a condition of attendance at MAL.

This code applies to all participants, including staff, volunteers, exhibitors, contestants, judges, and attendees, ensuring a respectful and welcoming environment.

All participants acknowledge that MAL is a sex-positive event that may include sexually explicit content.

Attendance is restricted to individuals 21 years of age or older.

### **HARASSMENT (SEXUAL/VERBAL/PHYSICAL)**

- No solicitation for sex for payment, money, barter or favors (also known as prostitution, escorting, etc....)
- No unwelcome sexual advances to attendees or employees of hosting facilities
- No urinating or defecating unless in a urinal or toilet. Guests who fail to abide by this rule will be charged a clean-up fee by the hotel, and will be removed from the event immediately without reimbursement of registration fees and hotel stay. Violation of this item will also result in permanent ban from attending any Mid-Atlantic Leather Weekend event.
- Keep public displays of affection respectable (there are tons of bedrooms to take your playmate to).
- Be responsible. Control your drinking of alcoholic beverages (public intoxication is illegal and is a misdemeanor offense punishable by arrest)
- Resolve situations without the use of abusive verbal and physical confrontations
- You agree to act in a way that does not embarrass, or tarnish the reputation of, the Mid-Atlantic Leather Weekend, the Hotel & its staff, or any other members or agencies associated with the event.
- You agree that physical and/or disruptive verbal/physical altercations with any guest, customer, member, staff, or anyone on the property can lead to dismissal from the event (at the founder/chairman's discretion). Any such disruption that results in law enforcement's involvement will be grounds for immediate dismissal from the event and hotel – without refund – and a permanent ban for future Mid-Atlantic Leather Weekend events.

### **GUIDELINES**

- You agree not to hold Mid-Atlantic Leather Weekend, its producers, guests, sponsors, volunteers, or any commercial establishment or its staff used in conjunction with this event responsible for any loss or injury either to their property or their person while participating in this event.
- You are fully responsible for any damages you may cause to the hotel property or commercial establishments used during this event.
- You are fully responsible for any guests that you allow into the hotel property, including any damages caused to the property, until such person(s) leave(s) the property.
- You are granting Mid-Atlantic Leather Weekend, and anyone designated by such, the right to use their likeness, image, voice, and appearance whether recorded on or transferred to videotape, film, slides, photographs, or other media, for publication, broadcast or use on the web.



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## **GUIDELINES CONT.**

- It is further understood that this is a public event – and that Mid-Atlantic Leather Weekend, nor anyone, cannot control people from making pictures public. Attendees should use good judgment, discretion, and respect people's privacy before posting, tagging, or sharing pictures with other people or on social media sites. If you do not want your picture taken – immediately inform the photographer. If you see a photo on social media, please inform the person immediately and ask the photo(s) to be removed.
- It is understood that the failure to follow any one of these guidelines is grounds for being escorted from and/or being asked to leave the event without a refund of registration or hotel room fees. Continued failure to comply may additionally result in being banned from future events.
- Public scenes (i.e. flogging, paddling, whipping etc.) are not allowed in any public spaces (Lobby, Hallways, Exhibit Hall, etc.)

## **CONTROLLED SUBSTANCES**

MAL has a zero-tolerance policy regarding illegal substances. Any person believed to be selling or otherwise distributing any controlled substance will be reported to the appropriate authorities.

## **WEAPONS AND REPLICAS**

No functioning or realistic appearing firearm may be carried or displayed at any time, regardless of any government permits you may possess. Projectile devices or props, which may cause annoyance to others, are not allowed.

## **REPORTING**

If you are subject to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have concerns that this Code of Manners and respect is not being followed, please contact the help desk on the 1st floor at the hotel or contact [uschairman@leatherweekend.com](mailto:uschairman@leatherweekend.com) as soon as possible. All reports will remain confidential. MAL does not tolerate any retaliation taken against a person reporting something they believe to be in violation of this Code of Manners and Respect. Failure to abide by this Code of Manners and Respect may result in removal from the event. Questions regarding safety or application of the Code of Manners and Respect should be directed to a member of the Hyatt staff at the front desk.

## **SPECIAL THANKS**

Special Thanks to the following for their contribution to the creation of this Code of Manners and Respect:

Adam Routt and World Bear Weekend.

The folks at IML.

The folks at MIR.

By adhering to this Code of Manners and Respect, we create an environment where everyone can enjoy and participate fully in the event.

Thank you for contributing to the strength and unity of our community.

The Centaur MC wishes you a safe, fun, and unforgettable MAL Weekend!

